#### EMPOWERING GOD'S TEAM FOR VICTORY



But now I said to them, "You know very well what trouble we are in. Jerusalem lies in ruins, and its gates have been destroyed by fire. Let us rebuild the wall of Jerusalem and end this disgrace!"

#### Nehemiah 2:18a

Then I told them about how the gracious hand of God had been on me, and about my conversation with the king.

#### Nehemiah 2:18b

They replied at once, "Yes, let's rebuild the wall!" So they began the good work.

But when Sanballat, Tobiah, and Geshem the Arab heard of our plan, they scoffed contemptuously. "What are you doing? Are you rebelling against the king?" they asked.

I replied, "The God of heaven will help us succeed. We, his servants, will start rebuilding this wall. But you have no share, legal right, or historic claim in Jerusalem."

Then Eliashib the high priest rose up with his brothers the priests, and they built the Sheep Gate. They consecrated it and set its doors. They consecrated it as far as the Tower of the Hundred, as far as the Tower of Hananel.

And next to him the men of Jericho built. And next to them Zaccur the son of Imri built.

The sons of Hassenaah built the Fish Gate. They laid its beams and set its doors, its bolts, and its bars.

And next to them Meremoth the son of Uriah, son of Hakkoz repaired. And next to them Meshullam the son of Berechiah, son of Meshezabel repaired. And next to them Zadok the son of Baana repaired.

And next to them the Tekoites repaired, but their nobles would not stoop to serve their Lord.

Joiada the son of Paseah and Meshullam the son of Besodeiah repaired the Gate of Yeshanah. They laid its beams and set its doors, its bolts, and its bars.

And next to them repaired Melatiah the Gibeonite and Jadon the Meronothite, the men of Gibeon and of Mizpah, the seat of the governor of the province Beyond the River.

Next to them Uzziel the son of Harhaiah, goldsmiths, repaired. Next to him Hananiah, one of the perfumers, repaired, and they restored Jerusalem as far as the Broad Wall.

Next to them Rephaiah the son of Hur, ruler of half the district of Jerusalem, repaired.

Next to them Jedaiah the son of Harumaph repaired opposite his house. And next to him Hattush the son of Hashabneiah repaired.

Malchijah the son of Harim and Hasshub the son of Pahath-moab repaired another section and the Tower of the Ovens.

Next to him Shallum the son of Hallohesh, ruler of half the district of Jerusalem, repaired, he and his daughters.

Hanun and the inhabitants of Zanoah repaired the Valley Gate. They rebuilt it and set its doors, its bolts, and its bars, and repaired a thousand cubits of the wall, as far as the Dung Gate.

Malchijah the son of Rechab, ruler of the district of Beth-haccherem, repaired the Dung Gate. He rebuilt it and set its doors, its bolts, and its bars.

And Shallum the son of Col-hozeh, ruler of the district of Mizpah, repaired the Fountain Gate. He rebuilt it and covered it and set its doors, its bolts, and its bars. And he built the wall of the Pool of Shelah of the king's garden, as far as the stairs that go down from the city of David.

After him Nehemiah the son of Azbuk, ruler of half the district of Beth-zur, repaired to a point opposite the tombs of David, as far as the artificial pool, and as far as the house of the mighty men.

After him the Levites repaired: Rehum the son of Bani. Next to him Hashabiah, ruler of half the district of Keilah, repaired for his district.

After him their brothers repaired: Bavvai the son of Henadad, ruler of half the district of Keilah.

Next to him Ezer the son of Jeshua, ruler of Mizpah, repaired another section opposite the ascent to the armory at the buttress.

After him Baruch the son of Zabbai repaired another section from the buttress to the door of the house of Eliashib the high priest.

After him Meremoth the son of Uriah, son of Hakkoz repaired another section from the door of the house of Eliashib to the end of the house of Eliashib.

The next repairs were made by the priests from the surrounding region.

After them Benjamin and Hasshub repaired opposite their house. After them Azariah the son of Maaseiah, son of Ananiah repaired beside his own house.

Next was Binnui son of Henadad, who rebuilt another section of the wall from Azariah's house to the angle and the corner.

Palal the son of Uzai repaired opposite the buttress and the tower projecting from the upper house of the king at the court of the guard. After him Pedaiah the son of Parosh

and the temple servants living on Ophel repaired to a point opposite the Water Gate on the east and the projecting tower.

After him the Tekoites repaired another section opposite the great projecting tower as far as the wall of Ophel.

Above the Horse Gate the priests repaired, each one opposite his own house.

After them Zadok the son of Immer repaired opposite his own house. After him Shemaiah the son of Shecaniah, the keeper of the East Gate, repaired.

After him Hananiah the son of Shelemiah and Hanun the sixth son of Zalaph repaired another section. After him Meshullam the son of Berechiah repaired opposite his chamber.

After him Malchijah, one of the goldsmiths, repaired as far as the house of the temple servants and of the merchants, opposite the Muster Gate, and to the upper chamber of the corner.

And between the upper chamber of the corner and the Sheep Gate the goldsmiths and the merchants repaired.

#### EMPOWERING GOD'S TEAM FOR VICTORY



# Sermon Series Recap

If we want to be sure that the new beginning we seek is truly God's will when it comes to rebuilding, restoring, and revitalizing with God; there will always be 4 criteria that must be met.

New beginnings which require rebuilding, restoring, and revitalizing with God; require getting started right.

Rebuilding, restoring, and revitalizing with God requires that we get started right by faithfully executing God honoring first steps.

Becoming, being, and building a Holy Spirit led team is what adds fuel to the process and keeps it moving towards a successful completion. Rebuilding, restoring, and revitalizing requires a team effort!

#### EMPOWERING GOD'S TEAM FOR VICTORY



NEHEMIAH 2:17 - 3:32

# Principle #1

New beginnings that require rebuilding, restoring, and revitalizing with God require that we empower God's team for the victory instead of dictating, delegating, or abdicating our responsibilities.

But now I said to them, "You know very well what trouble we are in. Jerusalem lies in ruins, and its gates have been destroyed by fire. Let us rebuild the wall of Jerusalem and end this disgrace!"

#### Nehemiah 2:18a

Then I told them about how the gracious hand of God had been on me, and about my conversation with the king.

#### Nehemiah 2:18b

They replied at once, "Yes, let's rebuild the wall!" So they began the good work.

**Dictators** bark orders, force others to do things their way, give ultimatums, block innovation, and kill the creativity of others in order to control every detail. By being over controlling they leave no room for teammates, only flunkies.

Delegators successfully let go of the details because when they hand the work over to others, they also let go of their accountability, passion, and commitment to see the project completed, let alone completed right.

Delegators are those who are always telling others what to do but are never open to being evaluated themselves. As such, they always deflect or transfer blame to others when the work isn't done right or when it isn't completed. This is why delegators hardly ever lead teams to victory.

Abdicators have a low view of people and of purpose. This is why they don't value investing in important relationships and why they fail to offer a compelling vision of where they are going, much less, why you should follow them there.

The Abdicators lack of intimate connection with people or purpose makes it easier for them to leave when things don't go their way, when they aren't in charge anymore, or when things get too difficult.

# Application Wise Holy Spirit led leadership empowers others. Think personal trainer not personal masseuse.

# Principle #2

Rebuilding, restoring, and revitalizing with God requires that we empower God's team for the task by letting go of control without letting go of our accountability, passion, and commitment to see the project completed right.

Then Eliashib the high priest rose up with his brothers the priests, and they built the Sheep Gate. They consecrated it and set its doors. They consecrated it as far as the Tower of the Hundred, as far as the Tower of Hananel.

And next to him the men of Jericho built. And next to them Zaccur the son of Imri built.

The sons of Hassenaah built the Fish Gate. They laid its beams and set its doors, its bolts, and its bars.

And next to them Meremoth the son of Uriah, son of Hakkoz repaired. And next to them Meshullam the son of Berechiah, son of Meshezabel repaired. And next to them Zadok the son of Baana repaired.

# **Symptoms of Control Issues**

- Would rather work alone than work with others.
- Unjustly rationalize their frequent negativity and criticism.
- Their demonstration of love, care, and kindness are conditional.
- They make veiled or loud threats.

# **Symptoms of Control Issues**

- They keep an unrealistic and overactive scorecard.
- They use guilt and/or shame as their greatest motivators.
- They spy, snoop and require constant information or disclosure from those outside their purview.

# **Symptoms of Control Issues**

- They have an overactive jealousy, paranoia, and victim mentality.
- They require others to earn their trust without any legitimate reason.
- They argue, berate, and tire others into submission.
- Differences are viewed as hostile.

# Application Confess, repent, and start the process of letting go of control today.



There are 4 specific biblical keys that every Holy Spirit led individual and team can implement in order to unlock their potential to empower God's team to successfully rebuild, restore and revitalize with God.

#### Lead God's Team to Victory by

- Setting clear objectives with specific tasks.
- Partnering with God to pick the right person for the right job.
- Being held accountable and by holding others accountable.
- Generously encouraging and praising others when appropriate.

# Principle #3

Empowering God's team for victory in rebuilding, restoring, and revitalizing with God requires that we set clear objectives with specific tasks.

Joiada the son of Paseah and Meshullam the son of Besodeiah repaired the Gate of Yeshanah. They laid its beams and set its doors, its bolts, and its bars.

And next to them repaired Melatiah the Gibeonite and Jadon the Meronothite, the men of Gibeon and of Mizpah, the seat of the governor of the province Beyond the River.

Next to them Uzziel the son of Harhaiah, goldsmiths, repaired. Next to him Hananiah, one of the perfumers, repaired, and they restored Jerusalem as far as the **Broad Wall.** 

Every team member knew what the end goal was, where they needed to be, what they needed to do, and what was expected of each of them.



# Principle #4

Empowering God's team for victory in rebuilding, restoring, and revitalizing with God requires that we partner with God to pick the right person for the right job.

After them Benjamin and Hasshub repaired opposite their house. After them Azariah the son of Maaseiah, son of Ananiah repaired beside his own house.

Above the Horse Gate the priests repaired, each one opposite his own house.

After them Zadok the son of Immer repaired opposite his own house. After him Shemaiah the son of Shecaniah, the keeper of the East Gate, repaired.

### Application

Remember that God is the one who is in charge of picking the team not you. God views the heart not the appearance.

And next to him the men of Jericho built. And next to them Zaccur the son of Imri built.

And next to them the Tekoites repaired, but their nobles would not stoop to serve their Lord.

Next to him Shallum the son of Hallohesh, ruler of half the district of Jerusalem, repaired, he and his daughters.

# Principle #5

Empowering God's team for victory in rebuilding, restoring, and revitalizing with God requires that we be held accountable and that we hold others accountable.

And next to them the Tekoites repaired, but their nobles would not stoop to serve their Lord.

### Application

There will always be those who start the process of rebuilding, restoring, and revitalizing with God but who will not finish their task or their commitment to the team. We must move on without them.

# Principle #6

**Empowering God's team for** victory in rebuilding, restoring, and revitalizing with God requires that we genuinely and generously encourage and praise others when it is appropriate.

Malchijah the son of Harim and Hasshub the son of Pahath-moab repaired another section and the Tower of the Ovens.

Next to him Ezer the son of Jeshua, ruler of Mizpah, repaired another section opposite the ascent to the armory at the buttress.

After him Meremoth the son of Uriah, son of Hakkoz repaired another section from the door of the house of Eliashib to the end of the house of Eliashib.

Next was Binnui son of Henadad, who rebuilt another section of the wall from Azariah's house to the angle and the corner.

After him the Tekoites repaired another section opposite the great projecting tower as far as the wall of Ophel.

After him Hananiah the son of Shelemiah and Hanun the sixth son of Zalaph repaired another section. After him Meshullam the son of Berechiah repaired opposite his chamber.

### Application

There is no greater motivation than for a team to hear, see, and feel genuine appreciation, affirmation, encouragement, and congratulations from one another but especially from their leader.

But this requires continually getting to know our teammates, treating them with respect, honoring them, valuing them, and taking a personal interest in them.

# Principle #7

If we want to achieve victory in our new beginning of rebuilding, restoring, and revitalizing with God; we must work with one another, next to one another, and after one another.

### Application

It is time to discover your place on the team and start taking steps towards receiving your task on the wall. There is a special place for you in God's work, and you have been chosen and equipped by Him to do

#### EMPOWERING GOD'S TEAM FOR VICTORY

